



Transforming Rehabilitation – New Beginnings

WELCOME

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Head of Dorset
National Probation Service**

Background to TR Programme

Secretary of State Chris Grayling announced the TR Change programme some 18 months ago.

Aims to deliver:-

- Reduce reoffending rates (RRO)
- Open the market to voluntary and private sector
- Payment by results Model of central funding (PbR) for Community Rehabilitation Companies (CRC)
- Offender Rehabilitation Bill (under 12 month custody and changes to order requirements)

New Organisational Structures

Two organisations:

National Probation Service and Community Rehabilitation Company

Protections agreed for Probation staff on implementation and beyond

Senior Appointments

National Probation Service

Colin Allars - Director for Probation

Angela Cossins - Deputy Director of SW and SC

Tina Ridge - Head of Dorset

Community Rehabilitation Company – Dorset, Devon and Cornwall

Rob Menary – Chief Executive

Liz Watkins - Head of Operations for CRC

Elaine Morgan - Assistant Chief Officer for Dorset

National Probation Service

- Role in Public Protection

- Supervise cases - High Risk, MAPPA eligible, High profile, Extremism
- Victims Contact Scheme
- Deliver Sex Offender programmes
- Court and Parole Assessments and Reports
- Respond to Escalation Risk Assessments from CRC
- Enforcement and Recall
- Partnership engagement
 - eg. Safeguarding, Strategic Management Board MAPPA, Domestic and Sexual Abuse Strategy Groups etc

Community Rehabilitation Company

- role in Reducing re offending

- Manage all Low and Medium Risk Offenders
- Deliver Through the Gates(TTG) to Under 12 month Custody cases
- Deliver Unpaid work
- Develop Restorative Justice approaches

Provide a wide variety of interventions for all offenders including High Risk Offenders:-

- Accredited programmes eg, Building Better Relationships, Thinking Skills
- Specified Activity Requirements eg, Keeping Calm
- Employment, Training and Education opportunities
- Accommodation Referral

Partnerships Engagement both Statutory and Voluntary eg, Safeguarding, Community Safety Partnership, CVS partners

Close Collaboration between NPS/CRC

- Co-location where possible eg, Integrated Offender Management Model
- Allocation of new cases/ Escalation of Risk decisions/ Risk review
- Updates from Court, Prosecution and Parole hearings
- Support the RRO agenda ie Community Safety partnerships
- Contribute to safe MAPPA Strategic Management Board
- Dynamic and open Communications at all interfaces

Outcome measures NPS and CRC

Public Protection and Reduce re-offending apply to both

Stakeholders

Victim services

Offenders experience

Performance

Quality of delivery

Resources

Management of change 2014/15/16

- Embed Target Operating Model and interface arrangements between NPS and CRC
- Develop Business planning approaches for both NPS and CRC
- New professional learning and development opportunities for staff
- Develop new and innovative approaches with Partners

Current Challenges:-

- NPS Shared Service approach to Human Resource, IT, Finance
- CRC Share Sale into new Ownership – soon!

Thank you for listening!




